



**CITY OF MADISON HEIGHTS  
LIBRARY - BRECKENRIDGE ROOM, 240 W. 13 MILE RD.  
HUMAN RELATIONS AND EQUITY COMMITTEE MEETING  
AGENDA**

**APRIL 07, 2022 AT 6:00 PM**

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**CALL TO ORDER**

**ROLL CALL**

**ADDITIONS/DELETIONS**

**APPROVAL OF MINUTES**

**Approval of Minutes from March 9, 2022.**

**MEETING OPEN TO THE PUBLIC**

**REPORTS**

**Advise & Educate**

**Communications**

**Fundraising**

**Volunteers & Collaborations**

**UNFINISHED BUSINESS**

**Juneteenth Event Business**

**NEW BUSINESS**

**Recognition Days/Months for HREC**

**ADJOURNMENT**

**NOTICE:** Persons with disabilities needing accommodations for effective participation through electronic means in this meeting should contact the City Clerk at (248) 583-0826 or by email: [clerks@madison-heights.org](mailto:clerks@madison-heights.org) at least two working days in advance of the meeting. An attempt will be made to make reasonable accommodations.

**Minutes**

**Human Relations and Equity Commission (HREC)**

**Madison Heights Public Library, Breckenridge Room – March 9, 2022**

**Call to Order**

Vice Chairperson Szymanski called the meeting to order at 6:02 p.m.

**Roll Call**

Present: Vice Chairperson Szymanski, Counselor Rohrbach, Commissioner Aaron, Commissioner Fox, Commissioner Guzynski, Commissioner Quackenbush, Commissioner Tutt, and Commissioner K. Wright.

Also Present: City Liaison, Heather Hames.

Excused Absent: Chairperson Moy and Counselor Q. Wright.

**Addition or Deletions from the Agenda**

None.

**Meeting Open to the Public**

Michael Howard, Madison Heights Citizens United

**Motion:**

Motion by Counselor Rohrbach seconded by Commissioner Tutt to excuse Chairperson Moy and Counselor Q. Wright.

Ayes: All

Nays: None

Motion passes.

**Minutes of February 9, 2022**

Motion by Commissioner Rohrbach, seconded Commissioner Guzynski to approve the minutes of February 9, 2022 as written.

Yays: All

Nays: None

Motion passes.

**MCAA Grant Award Discussion:**

HREC received a grant for the Juneteenth celebration for \$1,758.00.

**Motion:**

Motion made by Counselor Rohrbach, seconded by Guzynski to use the MAAC grant money for the stage, with the remainder going towards Smoke Jones, based on the request from Madison Heights Citizens United.

Ayes: All

Nays: None

Motion passes.

**Motion:**

Motion made by Vice Chairperson Szymanski, seconded by Counselor Rohrbach to allocate funds in the HREC escrow account for educational performers for Juneteenth, not to exceed \$1,100.00, to be identified and booked by the HREC Juneteenth sub-committee and Madison Heights Citizens United.

Ayes: All

Nays: None

Motion passes.

**Motion:**

Motion made by Commissioner Fox, seconded by Commissioner Tutt to approve moving regular meetings to the first Thursday of each month.

Ayes: All

Nays: None

Motion passes.

**Old Business**

Chairperson Moy relinquished the floor to Commissioner Fox to finalize the Strategic Planning process.

**Strategic Planning**

**Reflection:**

Sentiments of comradery were shared by all in group as well as excitement to have specific goals. Counselor Rohrbach is excited to have concrete plans. Commissioner K. Wright added being impressed with the group's variety of backgrounds, age groups coming together with a common goal, vision and common purpose. Commissioner Guzynski is surprised how much work went into the strategic plan ahead of time, but is looking forward to having a focus of working on trauma informed services with the police department. The group has the sense they are all on the same page. The planning process allows for working on specific goals in a methodical manner. Hames emphasized the strength of the strategic plan is that it provides a solid framework for meeting achievable goals in the coming year. The group was very grateful to Commissioner Fox and Lexie Lowe for all of their hard work in organizing the plan.

Slogan/Motto/Logo Images:

Commissioner Fox asked for input on images and phrases that come to mind now about the HREC:

Comments included:

Moving forward together

Locked in together

Image of hands clasped together

Image of linked paper chain

Additional comments:

Commissioner Aaron mentioned public concept of what HREC does – it is more than just Juneteenth.

Interested in sharing board bios on social media and/or website.

**Motion:**

Motion made by Counselor Rohrbach, seconded by Commissioner Quackenbush to approve and adopt the HREC Strategic Plan as written.

Ayes: All

Nays: None

Motion passes.

**Adjournment**

Meeting Adjourned at 7:55 p.m. Next meeting scheduled for April 7, 2022 at 6:00 pm in the Breckenridge Room at Madison Heights Public Library.