

## Public Act 530 of 2016 - Compliance Guide

Sec. 13 (1)(d)	Item	Information and Location
(i)	Name of system	City of Madison Heights
(ii)	Names Investment Fiduciaries	Madison Heights General Employees Retiree Health Care Trust
(iii)	Systems service providers	General Employees Retiree Health Care Trust Board
(iv)	System's assets and liabilities/ changes	Valuation of Assets: \$9,886,708 Actuarial Accrued Liability: \$40,253,771
(v)	System's funded ratio	105%
(vi)	Investment performance	Investment performance net of fees: 1 year: 11.81% 3 years: 5.32% 5 years: 8.30% 7 years: 8.18% 10 years: 5.11%
(vii)	System admin & invest expenses	At June 30, 2016, the cost of the Defined Benefit Plan was 0.34% for investments
(viii)	System's budget	Not applicable to this plan
(ix)		
(A)	Number of actives	49
(B)	Number of retirees/beneficiaries	64
(C)	The average annual retirement allowance	No applicable to OPEB plan
(D)	Total annual retirement allowance	Not applicable to OPEB plan
(E)	Valuation payroll for active employees	Not applicable to OPEB plan
(F)	Normal cost and /or percentage	287,921
(G)	Total computed employer contribution	\$216,468
(H)	Weighted average member contributions	0.00%
(I)	Actuarial investment return	6.50%
(J)	Actuarial long term inflation rate	3.50%
(K)	Smoothing method	4 years
(L)	Amortization method	24 yeas closed
(M)	Actuarial cost method	Individual Entry-Age Actuarial Cost Method
(N)	Open or closed membership	Benefit Provision History in the the Annual Actuarial Valuation
(O)	Health care inflation	7.00%
(x)	Travel report	Not applicable
Sec. 20h (1)	Item	Information and Location
7	If below 60% funded, actions taken to reduce the system's UAL	<b>General Employees Retiree Health Care Trust Board adheres to the following fiscal best practices:</b> <ul style="list-style-type: none"> <li>• Closed Defined Benefit plan to all new hires</li> <li>• Use a fixed Amortization period</li> <li>• Defined Contribution Plan for new hires</li> <li>• Additional contributions above the Annual Required Contribution</li> </ul>