

Collective Bargaining Agreement One Year Extension

The City of Madison Heights (hereinafter, "City") and the City of Madison Heights Supervisors & Assistants Union (hereinafter, "Union") are parties to a Collective Bargaining Agreement which expires June 30, 2021;

WHEREAS; Presently the City and the Union are parties to a Collective Bargaining Agreement for the period of July 1, 2018 - June 30, 2021;

WHEREAS; The Parties wish to extend the terms and conditions of the Collective Bargaining Agreement for an additional one year period;

WHEREAS; The provisions of the Collective Bargaining Agreement shall remain unchanged except for as specified below.

NOW THEREFORE, the Parties agree as follows:

1. The current Collective Bargaining Agreement shall be extended for a period of one (1) year, which shall now expire on June 30, 2022.
2. All members of the Bargaining Unit shall receive a 2% pay increase effective July 1, 2021.
3. Article IV – Health Insurance – Premium Sharing shall remain at 10% for the duration of the contract extension through June 30, 2022, and for the duration of the next contract.
4. The Parties acknowledge that all other provisions of the Collective Bargaining Agreement shall remain in force and carry over until the expiration date contained in this Extension Agreement.

FOR THE UNION:

Justin Lawless 1/14/21
C. Wambach 1/14/21

FOR THE CITY:

[Signature] 1/14/21
Julia Marsh 1/14/21

APPROVED BY CITY COUNCIL AT THEIR REGULAR MEETING
JANUARY 25, 2021