

**MADISON HEIGHTS PATROL OFFICERS UNION
AND
THE CITY OF MADISON HEIGHTS PROPOSED TENTATIVE
AGREEMENT
AND CONTRACT EXTENSION**
August 24, 2022

1. Duration:

Contract Extension Period:

A. July 1, 2024 to June 30, 2025

2. Wages:

- A. 7/1/22: Patrol Officers and Police Service assistants shall receive a \$3,500 addition into base wage plus additional 1% increase. With equivalent of wages retroactive to July 1, 2022.
- B. 7/1/23: Patrol Officers and Police Service Assistants 2.5% (a .5% increase from the currently scheduled wage increase.)
- C. 7/1/24: Patrol Officers and Police Service Assistants 2.25%
- D. The proposed wage increases stated herein shall be the exhaustive terms of wage increases. Any previous wage increases scheduled shall be assumed into the wage increases herein stated if not previously provided, expressly superseding and replacing the Tentative Agreement (July 1, 2021-June 30, 2023) year for July 1, 2023-June 30, 2024.

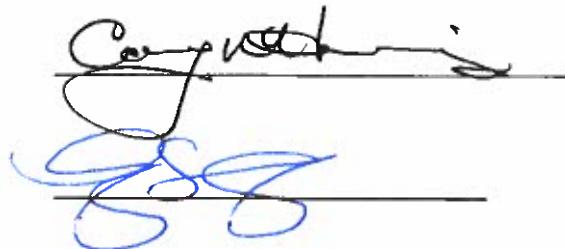
3. Pension:

Patrol Officers hired on or after July 1, 2009 shall be eligible for full retirement benefits at 52 years of age with 25 years of service. The parties acknowledge that should a Patrol Officer hired on or after July 1, 2009 leave prior to age 52 but with 10 or more years of service, the Patrol Officer would not be eligible to draw his/her pension until age 60.

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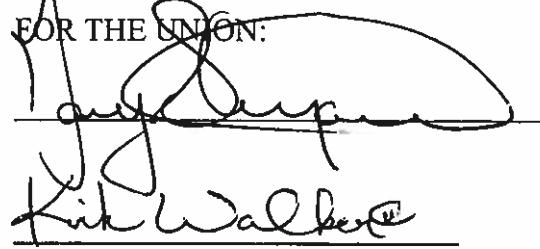
4. All other provisions will be carried forward from the current collective bargaining agreement, which includes the negotiated benefits as set forth in the July 1, 2021-June 30, 2024 Tentative Agreement.

FOR THE CITY:


A handwritten signature in black ink, appearing to read "C. Johnson". Below it is a blue ink signature, appearing to read "S. S.".

Date: 9/2/22

FOR THE UNION:


A handwritten signature in black ink, appearing to read "John Duper". Below it is a blue ink signature, appearing to read "Kirk Walker".

Date: 9/2/22

The wage rates for July 1, 2021 through June 30, 2025 shall be as follows:

POLICE OFFICER

YEAR	START	12 MONTHS	24 MONTHS	36 MONTHS
July 1, 2021 – June 30, 2022	\$47,716	\$53,423	\$59,121	\$69,348
July 1, 2022 – June 30, 2023	\$52,692	\$58,571	\$64,441	\$74,977
July 1, 2023 – June 30, 2024	\$54,009	\$60,035	\$66,052	\$76,852
July 1, 2024 – June 30, 2025	\$55,224	\$61,386	\$67,538	\$78,581

POLICE SERVICE ASSISTANTS (DISPATCHERS)

YEAR	START	12 MONTHS	24 MONTHS
July 1, 2021 – June 30, 2022	\$41,029	\$43,827	\$46,824
July 1, 2022 – June 30, 2023	\$45,803	\$48,686	\$51,773
July 1, 2023 – June 30, 2024	\$46,948	\$49,903	\$53,068
July 1, 2024 – June 30, 2025	\$48,004	\$51,026	\$54,262