

Letter of Agreement and Contract Extension

The City of Madison Heights (hereinafter, "City") and the City of Madison Heights Police Officers Union Fraternal Order of Police (hereinafter, "FOP" or "Union") are parties to a Collective Bargaining Agreement which expires June 30, 2025;

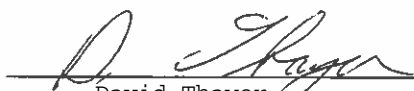
WHEREAS; The Parties wish to extend the terms and conditions of the Collective Bargaining Agreement for an additional one year period;

WHEREAS; The provisions of the Collective Bargaining Agreement shall remain unchanged except for as specified below.

NOW THEREFORE, the Parties agree as follows:

1. Effective January 1, 2024, the wages for Patrol Officers shall be
Start: \$57,033
12 Month: \$63,396
24 Month: \$69,751
Top (36 Month) \$81,162
2. Effective January 1, 2024, a \$1.00 per hour increase shall be provided to all Police Service Assistants (Dispatchers).
3. All members of the Bargaining Unit shall receive the previously agreed to wage increase of 2.25% effective July 1, 2024.
4. All members of the Bargaining Unit shall receive a 3% pay increase effective July 1, 2025.
5. The current Collective Bargaining Agreement shall be extended for a period of one (1) year, which shall now expire on June 30, 2026.
6. Article IV – Health Insurance – Premium Sharing shall remain at 10% for the duration of the contract extension through June 30, 2026.
7. The Parties acknowledge that all other provisions of the Collective Bargaining Agreement shall remain in force and carry over until the expiration date contained in this Extension Agreement.

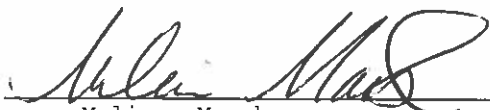
FOR THE UNION:



David Thayer

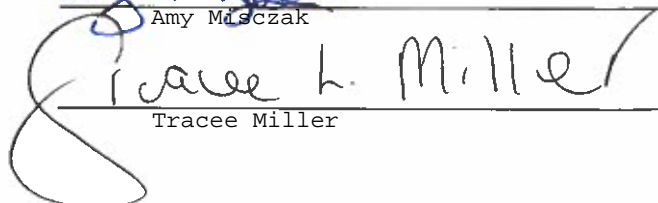

Kirk Walker


Jeff Lewis

FOR THE CITY:


Melissa Marsh


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Tracee Miller