

TENTATIVE AGREEMENT

**MADISON HEIGHTS 43RD DISTRICT COURT EMPLOYEES UNION
AND THE
MADISON HEIGHTS 43RD DISTRICT COURT
JUNE 13, 2017**

1. Duration:

One Year

July 1, 2017 – June 30, 2018

2. Wages:

A 2% across-the-board wage increase is proposed.

3. The City will reduce the employee contributions for premium sharing for healthcare from 20% to 10%. The City will opt out of PA 152 to allow the 10%.
4. The 10% premium sharing and PA 152 opt-out provisions in 3 above will continue for the next contract and will not be subject to change or negotiations however, the moratorium on these issues will be no more than three (3) years.
5. The vesting provision for the HCSP will be reduced from seven (7) to five (5) years.
6. All other provisions will be carried forward

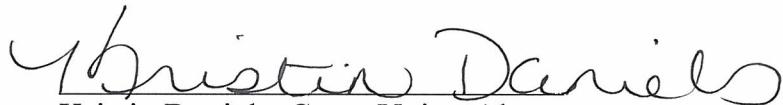
**MADISON HEIGHTS 43RD
DISTRICT COURT**

Honorable Keith P. Hunt
Presiding Judge

Honorable Joseph Longo
Chief Judge

**MADISON HEIGHTS 43RD DISTRICT
COURT UNION**


Vincent Colo, Court Union Steward


Kristin Daniels, Court Union Alternate